

# RECORD OF PROCEEDINGS

April 18

Board of Education Meeting

2023

The Mansfield City Schools Board of Education met in a regular session on Tuesday, April 18, 2023 at 5:30 p.m. in the Lowell T. Smith Boardroom at the Raemelton Administration Building. The following members answered the roll: Renda Cline, present, Chris Elswick, present, Gary Feagin, present, Linda Golden, present, Sheryl Weber, present, Superintendent, Stan Jefferson and Treasurer, Tacy Courtright were present.

The pledge of allegiance was recited

23 - 50      Resolution to Approve the Agenda with the Addendums

Mrs. Weber moved, seconded by Mrs. Golden to approve the agenda, with the addendums.

Roll call: Mrs. Weber , Yes; Mrs. Golden, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes; Ms. Cline, Yes

## Presentations:

Every Student, Every Day Champion – Mindy Duncan, Art Teacher, Mansfield Sr. High.

Robert McQuate, Principal at Mansfield Sr. High introduced Mrs. Mindy Duncan who he thinks truly exemplifies and models Every Student, Every Day . She is a graduate of Ashland University and has been teaching for 31 years, 29 of those years at MSHS.Mr. McQuate shared her many personal artistic accomplishments along with a list of her former students who have pursued careers in art and design. Mrs. Duncan stated that she was very grateful for this recognition and she feels blessed to have such a rewarding career teaching her students. Mrs. Duncan recognized 4 of her accomplished students, Sophie Henderson, T'Shiona Johnson, Jayvante Ross and Alex Rush. Jayvante told the audience how much he loves Mrs. Duncan's class, how much he has learned, and the confidence that he has developed with Mrs. Duncan's instruction, kindness and encouragement.

Every Student, Every Day Champion – Nancy Niedermier – KG Teacher, Springmill STEM

Mrs. Will, Springmill STEM Principal, introduced Mrs. Nancy Niedermier. Mrs. Niedermier teaches kindergarten at Springmill STEM and has been at the school since it opened. She has 25 years of service in MCS. Nancy is committed to the academic achievement of each students and provides a solid foundation for young learners as they begin their academic journey.

Mrs. Niedermier plans instruction to meet the needs of every student. Her classroom is well managed and she serves as a strong example of excellence for others. Mrs. Neidermier thanked the board for the recognition and thanked her co-workers and Mrs. Will for their support and their collaboration on projects that they plan in the STEM model. Mrs. Neidermier recognized a former student Fenton Cobb, grade 4, who she commended for his positive attitude and manners. Fenton works hard at school and also works with his parents in their business growing local, green vegetables for the community. Mrs. Neidermier also recognized Alexa Blackwell who is currently in her KG class. Alexa is always full of questions, excited to learn new things and is always helpful and kind in class.

Springmill STEM update – Mrs. Cara Will

Mrs. Will said that this year's 6<sup>th</sup> grade class will be the first class that began in KG and is now graduating. The STEM program began as a K-3 school and has now grown to the 6<sup>th</sup> grade. The Ohio Department of Education has recently changed the requirements for STEM schools and she has been working with teachers and administrators from other STEM schools to make sure that our school meets the requirements for the STEM designation.

ACAC School of Excellence Award – Ms. Sara Molski

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Ms. Sara Molski the College Access Administrator for the Ohio Department of Higher Education presents our GEAR UP program the ACAC School of Excellence award. Mansfield Sr.'s Gear Up program is one of 23 school districts in the United States awarded for their efforts in helping students pursue postsecondary success.

Effie James, College Now Program Manager and GEAR UP site Director, accepted the award and commended his Advisers Ailayshia Williams and Malon Samuel for their hands-on work, recruiting students into the GEAR UP program and building relationships with students to help them with their plans for the future.

## United Way – 2022-2023 – Dr. Holly Christie

Dr. Christie and Dan Varn, Executive Director of Richland County United Way gave the board an update on this years United Way Campaign. Mansfield City Schools employees consistently donate to support the United Way which supports our students and families with services and programs. This year Mansfield City Schools ranked 17<sup>th</sup> out of the top 25 businesses supporting the United Way and donated a total of \$12,734.00.

## Board Member Comments:

Mrs. Weber shared that Nikia Fletcher, our Director of Career and College Readiness was featured along with her family in the Destination Mansfield magazine and that she also recently received the Education Award from NECIC at their yearly recognition banquet.

Mrs. Weber reported that our students who attended the Youth in Government Conference (23) had a wonderful experience. Mekhi Bradley received the Senator Award and Brandon Polak was re-elected to the Ohio Supreme Court. Mr. Watson said that his students were commended for their participation and professional behavior. He felt that the trip was a great success and opportunity for our students.

Mrs. Golden reminded everyone that this weekend Mekhi and Keontez Bradley will be playing in the State All Star Game in Akron this weekend. She offered her sincere congratulations to the brothers for their accomplishments and hopes that we have a great turn out of support for them at the game on Saturday.

## 23 – 51      Resolution to confirm compliance with the district's Conflict of Interest Policy

Mrs. Golden moved, seconded by Mrs. Weber to confirm compliance with the district's Conflict of Interest Policy

Roll call: Mrs. Golden, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mr. Elswick, Yes

## 23 – 52      Resolution to approve the NEOLA policy updates and revisions

Mr. Feagin moved, seconded by Mrs. Weber to approve the listed NEOLA policy updates and revisions

po 0131.1 Technical Corrections (new)

po 2114 Meeting State Performance Indicators (revised)

po 2271 College Credit Plus (revised)

po 2412 Homebound Instruction (revised)

po 3120.09/4120.09 Volunteers (rescind)

po 5113.01 Intradistrict Open Enrollment (update to Application Dates)

po 5310 Health Services (revised)

po 5460 Graduation (revised)

po 5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students (revised)

po 6325 Procurement - Federal Grants/Funds (revised)

po 8120 Volunteers (replacement)

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po 8390 Animals on District Property (revised)  
po 8400 School Safety (revised)  
po 8420 Emergency Situations at School (revised)  
po 8462 Student Abuse (revised)

Roll call: Mr. Feagin, Yes; Mrs. Weber, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Ms. Cline, Yes

22 – 53            Resolution to approve the Code of Conduct Amendments

Mr. Elswick moved, seconded by Mrs. Golden to approve the Code of Conduct Amendments

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes; Ms. Cline, Yes; Mr. Feagin, Yes

23 – 54            Resolution to approve Settlement Agreement

Mrs. Weber moved, seconded by Mr. Feagin to approve the Settlement Agreement submitted.

Roll call: Mrs. Weber, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Ms. Cline, Yes

## Superintendent's Report:

On March 28th - Zetta Anderson, Mekhi Bradley, Maddie Cramer and Damarion Jones attended a Rotary Club Recognition Luncheon at Kingwood Center along with myself and their Senior Principal, Ms. Scully-Gruber. This is a yearly event and we appreciate the Rotary for recognizing our seniors. On March 29th - The Noon Optimist Club celebrated 100 years of service to youth. Each high school in Richland County was asked to identify two students who "exemplify high standards of several categories, including academics, athletics and hobbies/interests" for being "Quality Students." - Ms. Scully-Gruber and myself were proud to attend this special dinner and to present Seniors Mekhi Bradley and Aries Williams as our Quality Students. On March 30th The Boys Basketball team held their Banquet at UMADAOP, the same evening our Mansfield Middle School and High School students presented their Spring Band Concert.

This Past Friday Evening, April 14th we had a Musical Production - Ticket to Broadway, Thank you to Matt Keasel, Elizabeth Donahue and Tearra Jackson for their work with the students and the production.

This past Saturday morning and afternoon The Mehock Relays were held. This was the 90th year for the relays and the Sr. High Boys Track Team placed 3rd in the Meet.

Finally, in the Third 9 weeks grading period we had 232 students who achieved a 3.3 GPA or higher. This included students with all A's, and students on the Honor Roll and Merit Roll

23 - 55            Resolution to approve the Treasurer's financial reports, board minutes and gifts to the district

Mrs. Weber moved, seconded by Mr. Feagin to approve the Treasurer's agenda items as follows:

- A. Board minutes: Board of Education Meeting – March 21, 2023  
Special Board of Education Meeting – March 28, 2023
- B. March's Financials

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C. Gifts to the district. The following items were donated as gifts to the district:

1. \$1,000.00 donation from Scott & Margot Cardwell to the SAFE program.
2. \$2,000.00 donation from the Mansfield Fire Department Recreation Club to be used for educational purposes.
3. \$400.00 donation from the Salvation Army in appreciation for the participation of the faculty and students in The Salvation Army Advisory Board's annual Civic Dinner which was held last November in the Mansfield Senior High School Commons Area. The donation is \$200.00 to the school's Music Dept. to be shared equally by the instrumental and choral programs. The remaining \$200.00 is designated for the Culinary Arts Department. All donations are meant to be used at the discretion of the faculty members in these three course areas for expenses that may not be covered by their departmental budgets yet would enhance their curriculum.

Roll call: Mrs. Weber, Yes; Mr. Feagin, Yes; Mr. Elswick , Yes; Mrs. Golden, Yes; Ms. Cline, Yes

23 - 56            Resolution to approve the Pete Henry Gymnasium Scoreboard

Mr. Elswick moved, seconded by Mrs. Golden to approve the contract for the Pete Henry Gymnasium Scoreboard

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes; Ms. Cline, Yes

23 – 57            Resolution to approve the Superintendent's recommended Contracts

Mrs. Weber moved, seconded by Mr. Elswick to approve the Superintendent's recommended contracts

- A. Pupil Services – LEAP – Riverside Education Services for the 2023-2024 school year
- B. Pupil Services – SCAT – Transportation services for the 2023-2024 school year

Roll call: Mrs.Weber, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Golden, Yes

23 – 58            Resolution to approve the Superintendent's recommended Personnel actions with Addendums

Mrs. Golden moved, seconded by Mrs. Weber to approve the Superintendent's recommended Personnel actions

A. Resignations

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
DeHaan, Jacob	Teacher – Mathematics	Senior High	4/13/23	

B. Appointments

Name	Position	Building	Eff. Date	
<u>Certificated</u>				
<i>Rescind from March 21, 2023 Board:</i>				

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Reyes Pimentel, Teresa	Teacher – Spanish	Mansfield Middle	8/18/22	\$55,656, step 7, Master
<i>Should be:</i>				
Reyes Pimentel, Teresa	Teacher – Spanish	Mansfield Middle	8/18/22	\$55,646, step 7, Master
<u>Non-Certificated</u>				
Boorum, Amanda	Paraprofessional – Special Education	Mansfield Middle	4/11/23	\$13.43/hour, step 0; high school
Evans, Sidney	Paraprofessional – Special Education	Sherman	3/30/23	\$13.43/hour, step 0; high school
Gillespie, Sarah	Paraprofessional – Special Education	Sherman	4/17/23	\$15.63/hour, step 4; some college
Mosely, Karen	Paraprofessional – Special Education	Malabar Intermediate	4/17/23	\$15.14/hour, step 0; degree

C. Change of Status

Name	Position	Building	Eff. Date	
<u>Substitute to Teacher Contracts; \$35,337 (pro-rated based on number of days worked), step 0, Bachelor</u>				
Bolen, Ty	Teacher – Physical Education	Tyger Digital Academy	4/12/23	\$6,529.70

D. Certified Contracts for School Year - 2023-2024

1 Year	
Carrier, Mackenzie	
2 Year	
Adams, Jodi	Alonzo, Michael
Begert, Jessica	Berg, Chloe
Berry, Brea	Buttil, Michael
Carsey, Gabrielle	Cramer, Halle
Davis, Hayley	Dennis, DaVeta
Endsley, Kaitlin	Escobar, Maria
Fickes, Ashley	Friend, Amber
George, Dean	Goeppinger, Justin
Grogg, Cody	Gunther, John
Gunther, Sharalee	Hass, Kristina
Hazlewood, Kimberly	Henderson, Marissa
Hill, Cassie	Kahl, Jennifer
Lang, Lexus	Lopez Perez, Patricia

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Lowman, Alaina	Mabee, Megan
Mangan, Annette	Minneman, Madison
Mowry, Shae	Neumann, Sarah
Potts, Douglas	Risner, Ashley
Schafrath, Amber	Schrantz, Megan
Vanderzyden, Joel	Reyes Pimentel, Teresa
3 Year	
Briggs, Alexis	Etzel, Elisabeth
Fliger, Chris	Smith, Shelly
Stewart, Diane	Watkins, Victoria
Beasley, John	Bohn, Courtney
Boller, Nicholas	Boocks, Janine
Cunningham, Joshua	Domka, Matthew
Fedeli, Sarah	Freer, Clara
Grassel, Tim	Hoovler, Todd
Keasal, Matthew	Kithcart, Ivy
Kleman, Kathryn	Lizak, Douglas
Mack, Joan	Marks, Heather
Meier, Eric	Steiding, Laura
Morich, Mark	Payne, Heidi
Plaisted, Jennifer	Porter, Robin
Schmidt-Payne, Andrea	Schneider, Taylor
Stake, Laura	Strong, Bradley
Strong, Margaret	Underwood, Rebecca
White, Linda	Yoder, Jennifer

E. Substitutes - 2022-2023

<u>Food Service</u>	<u>Teacher</u>			
Fellure, Karen	Rogers, Sherrita			
Kinney, Jessee				

F. Supplementals – 2022-2023

Name	Position	Building	Supplemental Amount
Bunker, Gina	Psychologist Assistant extended time – 5 days at the end of the school year	Pupil Services	\$1,867.66 (based on per diem)

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Hilderbrand, Angela	Psychologist Assistant extended time – 5 days at the end of the school year	Pupil Services	\$1,915.68 (based on per diem)
Rizzo, Sarah	Psychologist Assistant extended time – 5 days at the end of the school year	Pupil Services	\$1,762.04 (based on per diem)
Bradley, Chioke	Assistant Track Coach	Senior High	\$2,826.96 (8%)

G. Non-Renewal of Limited Contracts at End of School Year 2022-2023

It is recommended by the Superintendent of Schools that the Mansfield City Schools Board of Education not renew the following limited contracts at the conclusion of the 2022-2023 school year.	
Bolen, Ty	Substitute to Teacher Contract
Lohr, Chelsi	Substitute to Teacher Contract
Shramko, Nancy	21 <sup>st</sup> Century Club Leader
Metcalf, Elizabeth	Substitute to Teacher Contract
Weaver, Mackenzie	Substitute to Teacher Contract
Wilkinson, Steven	Adult Education Instructor

H. Non-Renewal of Substitute Personnel for School Year 2022-2023

Fellure, Karen	Kinney, Jessee	Rogers, Sherrita	
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I. Renewal of Substitute Personnel for School Year 2023-2024

Anderson, Pauline	Angle, Michelle	Benson, Terri	Boatman, Beverly
Burchett, Marilyn	Campbell, Chelsea	Cantzler, Linda	Caudill, Celsey
Chardon, Amanda	Cleland, John	Collins, Laura	Cook, Tammy
Corbin, Alfred	Cushing, James	Dafney, Kristi	Davis, John (JR)
Davis, Kyra	Day, Tezra	Dean, Debra	Dill, Darlene
Doan, Amanda	Dorsey, Stacey	Eslinger, Rebecca	Fellure, Karen
Floyd, Ashton	Gandy, Carrell	Garrett, Lamar	Garrison, Cassie
Gaskins, Terry	Gottschling, Danielle	Graham, Bessie	Grose, Ali
Hager, Deborah	Howard, Michael	Hristovski, Natalie	Johnson, Rosy
Jones, Callie	Kavanaugh, Shelly	Kahwaji, Danielle	Kennedy, Patricia
Kirschenbaum, Robert	Kosmach, Karen	Likely, Jahkhiya	Linkous, Taylor
Lohr, Chelsi	Lux, Mary Jo	McCuen, Jamie	McLaughlin, Steven
Meeks, El-Hazziq	Mejia Calle, Beatriz	Metcalf, Elizabeth	Miller, Tanya
Mitchell, Nashelle	Moton, Kimberly	Nelson, Janet	Palser, Jesse
Potter, Megan	Rapp, Mark	Rader, Alisa	Rawls, Laurence
Rebel, Anna	Robbins, Alexandra	Romano, Laurie	Russell, Ashley
Schlarb, Melinda	Scott, Debra	Shaffner, Loretta	Shanks, Jerold

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Shaw, Sheryl	Simmering, Linda	Sipes-Jones, Sheila	Snelson, Dennis
Sorenson, Karen	Spohn, Susan	Steinmetz, Kurtis	Stevens, Michael
Stone, Ray	Sweat, Marianne	Thompson, Tina	Tackett, Jennifer
Tipton, John	Todd, Frederick	Valdry, Sharon	Van Niekirk, Heather
Vega, Joel	Vidal Ruano, Christina	Villanueva, David	Weaver, Makenzie
Westfield, Amy	Williams, Bvenitta	Wilson, Lynn	Wright, Katherine
Yates, Gracie	Yockey, Kathleen	Kinney, Jessee	

## Addendum II

### A. Resignations

Name	Position	Building	Eff. Date	
<u>Non-Certificated</u>				
Barber-Rosser, Mary	Paraprofessional – Special Education	Malabar Intermediate	5/1/23	
Hudgens, JeVar	Paraprofessional – Special Education	Tyger Digital Academy	4/17/23	

### B. Supplementals – 2022-2023

Name	Position	Building	Supplemental Amount
Banks, Ashley	Junior Varsity Softball Coach	Senior High	\$2,826.96 (8%)
Perdue, Brett	Assistant Track Coach	Senior High	\$2,826.96 (8%)

### C. Supplementals – 2023-2024

Name	Position	Building	Supplemental Amount
Spencer, Kenneth	Head Girls Soccer Coach	Senior High	\$4,282.80 (12%)

Roll call: Mrs. Golden, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Ms. Cline, Yes

Future Board of Education Meetings:

Special Board of Education Meeting – Tuesday, April 25, 2023 at 5:30 p.m.

Regular Board of Education Meeting – Tuesday, May 16, 2023 at 5:30 p.m.

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23 – 59      Resolution to enter into an executive session

Ms. Cline moved, seconded by Mrs. Weber to enter into an executive session at 7:05 p.m. for the purpose of:

- a. to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official

Roll call: Ms. Cline, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

23 – 60      Resolution to enter into an executive session (second purpose)

Ms. Cline moved, seconded by Mrs. Weber to enter into an executive session at 7:05 p.m. for the purpose of:

- a. security matters

Roll call: Ms. Cline, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

The board returned from executive session at 8:35

23 – 61      Resolution to Adjourn

Mrs. Weber moved, seconded by Mrs. Golden to adjourn the meeting at 8:37 p.m.

Roll call: Mrs. Weber, Yes; Mrs. Golden, Yes; Mr. Elswick, Yes; Mr. Feagin, Yes; Ms. Cline, Yes

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Renda Cline , President

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Tacy Courtright, Treasurer